

**CITY OF PERRY REGULAR COUNCIL MEETING**  
**PERRY COMMUNITY BUILDING**

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REGULAR CITY COUNCIL MEETING HELD ON AUGUST 20, 2020

INVOCATION PRESENTED BY PASTOR REY MONDRAGON FROM PERRY UNITED  
METHODIST CHURCH

PRESENT: COUNCILMEMBERS, GENEVIEVE COTTRELL, KRAIG ELLIOTT,  
MINDY GALBAVI, ADAM GRASS, CHRISTOPHER POWELL,  
TERRY WOOD; MAYOR, JAMES HUGUELET AND  
CITY CLERK, DEVIN MILLER

ABSENT: NONE

ALSO PRESENT: STUDIO 130, ALEX MALLOY

Mayor called the meeting to order at 7:00 p.m.  
Mayor led the Pledge of Allegiance.

**APPROVAL OF AGENDA:**

08-20-20-01

Moved by Galbavi, seconded by Cottrell that the agenda be adopted  
as printed. Roll call vote. Cottrell, Elliott, Galbavi, Grass,  
Powell and Wood voted "yes". Motion carried.

**READING AND APPROVAL OF THE MINUTES:**

08-20-20-02

Moved by Powell, seconded by Cottrell that we suspend the rules,  
waive the reading and approve the minutes from the July 16, 2020  
regular meeting. Roll call vote. Elliott, Galbavi, Grass, Powell,  
Wood and Cottrell voted "yes". Motion carried.

**COMMENTS FROM THE PUBLIC:**

None.

**MAYOR REPORTS:**

Mayor reported that he attended a meeting with Perry Township  
officials to discuss potential grant funds to loop City water  
into the Township and develop another well field.

**COMMITTEE REPORTS:**

Mayor and Galbavi gave report from the Post-Retirement Benefits  
Work Group meeting which was held on July 23<sup>rd</sup>.

**PRESENTATION AND APPROVAL OF THE BILLS:**

08-20-20-03

Moved by Grass, seconded by Galbavi that we approve the bills as presented and that payment be authorized. Roll call vote. Galbavi, Grass, Powell, Wood, Cottrell and Elliott voted "yes". Motion carried.

**OLD BUSINESS:**

Discussion About Becoming a 2<sup>nd</sup> Amendment Sanctuary City  
No action taken.

Discussion/Possible Amendment of Council Rules of Procedures  
No action taken.

Possible Resolution to Adopt Water and Sewer Rates  
No action taken.

**NEW BUSINESS:**

Possible Approval of Sanitary Sewer Rehabilitation  
08-20-20-04

Moved by Grass, seconded by Powell that we accept the proposal by GRANITE inliner for an amount not to exceed \$68,921.25 for sanitary sewer rehabilitation. Discussion. Roll call vote. Grass, Powell, Wood, Cottrell, Elliott and Galbavi voted "yes". Motion carried.

Possible Adoption of Amended Trash Ord. No. 340  
08-20-20-05

Moved by Cottrell, seconded by Galbavi that Ordinance No. 340 which allows fees to be established by Council for yard waste, and which was read at the July 16<sup>th</sup> Council meeting, be adopted. Discussion. Roll call vote. Powell, Cottrell, Elliott, Galbavi and Grass voted "yes". Wood voted "no". Motion carried.

Possible Approval of Revisions to Personnel Policy  
08-20-20-06

Moved by Elliott, seconded by Cottrell that we approve the following revisions to the Personnel Policy for the City of Perry employees except for those covered by a master contract, which is negotiated with a recognized union or labor group and with the understanding that this policy will be effective, August 20, 2020.

B. Employee defined:

4. Qualified Retired Employee:

All city employees who have reached at least 15 years of service as of August 20, 2020 shall be defined as the below:

Non-Union Full-Time Employees who worked for the City a minimum of fifteen (15) years and have reached the age of 62 years of age or an employee who has worked for the City a minimum of twenty-five (25) years regardless of their age.

All city employees with less than 15 years of service or new hires as of August 20, 2020 shall be defined as the below:

Non-Union Full-Time Employees who worked for the City a minimum of fifteen (15) years and have reached the age of 62 years of age or an employee who has worked for the City a minimum of twenty-five (25) years and reached the age of 60 years of age.

J. Insurance:

5. The City will provide all full-time employees who have reached at least 15 years of service as of August 20, 2020 post-retirement health insurance coverage as policy stated and dated 9-21-17 policy amendment section B. Employee Defined (4.) Qualified Retired Employees.

The City will provide all full-time employees who have less than 15 years of service as of August 20, 2020 post-retirement health insurance coverage as follows:

a) For 15 years of total service post-retirement health benefits will be provided no more than three years and begin no sooner than the employee's 62nd birthday.

b) For 25 years of total service post-retirement health benefits shall be available for no more than five years and begin no sooner than the employee's 60th birthday.

c) Post age 65 longevity benefits under section Z shall be provided.

Qualified Retired Employees will receive the same health insurance coverage as maintained for Full-time Employees, until the Employee reaches the age of 65 years. (Amended 07-19-11)

All city employees hired after August 20, 2020 will be provided no post-retirement health insurance benefits or

post age 65 longevity benefits.

Z. Longevity:

Employee retirement date must meet the following to receive longevity check prior to December 1<sup>st</sup>:

1. Meet Qualified Retired Employee Definition if hired before August 20, 2020.
2. Anniversary Date must be after July 1st and prior to December 1<sup>st</sup>. (Amended 08-18-16 effective 07-01-17)
3. All city employees hired after August 20, 2020 will be provided no post age 65 longevity benefits.

Discussion. Roll call Vote. Wood, Cottrell, Elliott, Galbavi, Grass and Powell voted "yes". Motion carried.

**Possible Approval of Revisions to Update Zoning Map**

08-20-20-07

Moved by Cottrell, seconded by Grass that we authorize payment to Giffels Webster for an amount not to exceed \$1400.00 to create an updated zoning map. Roll call vote. Cottrell, Elliott, Galbavi, Grass, Powell and Wood voted "yes". Motion carried.

**ANY OTHER BUSINESS THAT MAY COME BEFORE COUNCIL:**

Wood requested that \$11,000 expense to fix foundation of Mac Queen house be placed on the next agenda.

**COUNCIL DISCUSSIONS & OBSERVATIONS:**

Grass thanked the service of the City of Perry's police department.

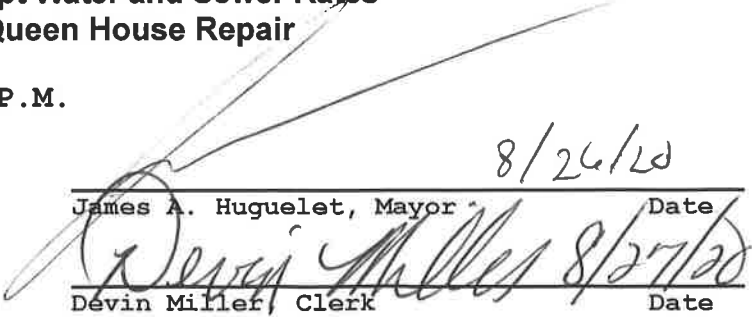
Cottrell thanked the work and service that the Mayor and Galbavi put into the future employee medical retirement and shared her excitement of possible partnership with Perry Township regarding the expansion of water service.

**ITEMS FOR NEXT AGENDA:**

1. Discussion About Becoming a 2<sup>nd</sup> Amendment Sanctuary City
2. Discussion/Possible Amendment of Council Rules of Procedures
3. Possible Resolution to Adopt Water and Sewer Rates
4. Possible Approval of MacQueen House Repair

**ADJOURNMENT:** 7:56 P.M.

8/26/20

James A. Huguelet, Mayor	Date
	8/27/20
Devin Miller, Clerk	Date